



**Job Announcement**  
Partnership For Resilience

**Program Director, Partnership For Resilience, REACH Initiative**

Seeking the Program Director for the Partnership for Resilience (P4R), an independent not for profit organization. P4R helps school districts and educators build Trauma-responsive schools through professional development, community-based and public/private partnerships that pursue cross-disciplinary efforts between education, medical, behavior and public health systems.

The Program Director will directly supervise all aspects of the REACH Initiative, a new, grant funded project that uses technology and Train the Trainer methods to support any public school or public school district in Illinois to earn a Trauma-Responsive School Designation. In addition, the Program Director will be an organizational leader and oversee coordination across a portfolio of programs all aimed at fostering children's resilience in Illinois public schools through practice-focused partnerships across education, medical, mental health, and community-based experts.

The Program Director must bring extensive experience in supervising staff and managing teams. As a thought partner to the Executive Director, the Program Director will identify and contribute to strategies that leverage all P4R programs to foster and support Trauma-responsive education in schools in any Illinois school district. Proven mastery of Trauma-responsive schools and trauma-responsive educational culture is required of any successful candidate. Experience working with the Illinois State Board of Education (ISBE) programs, funding streams, administrators and leaders is highly valuable for success in this position. Direct experience in school district administration or school leadership will strengthen an applicant's candidacy. We see information about your mastery of student performance and school-wide performance evaluation. At least five years of Professional Development delivery required for any successful candidate for the position. A proven ability to partner with non-education professionals, particularly in public and medical health, with measurable effects on instructional practice and school culture is essential to succeed in the role. Familiarity with nonprofit management, administration and funding is helpful. Paid vacation, health care, retirement savings opportunities, and other benefits provided. Compensation beginning at or near six figures will be offered, depending on experience and credentials. Submit a resume, including a list of statistical data analytic systems and methods that you've mastered as well as three professional references to [Kargue-Mason@partnership4resilience.org](mailto:Kargue-Mason@partnership4resilience.org). We apologize in advance that direct inquiries to staff or Board members will not be answered.

***The Partnership for Resilience believes that the diversity of our community is a fundamental strength of our region. Our mission is best fulfilled when we embrace diversity as a value and a practice. Achieving diversity requires an enduring commitment to inclusion that must find full expression in our organizational culture, values, norms and behaviors. Throughout our work, we will support diversity in all of its forms, encompassing but not limited to age, disability status, economic circumstance, ethnicity, gender, race, religion and sexual orientation. Leading by example we aspire to make diversity a core and abiding strength of our work.***



## **Job Announcement** Partnership For Resilience

### **Program Manager, REACH Initiative**

The Partnership for Resilience, an independent not for profit organization (P4fR), is seeking a Program Manager of the REACH Initiative, a new grant funded project that uses technology and Train the Trainer methods to support any public school or public school district in Illinois to earn a Trauma-Responsive School Designation. P4R helps school districts and educators building Trauma-responsive schools through professional development, community, or public/private partnerships and cross- disciplinary efforts between education, medical, behavior and public health professionals.

REACH Initiative is a P4R partnership with the Center for Childhood Resilience at Lurie Children's Hospital in collaboration with the Illinois State Board of Education (ISBE) The Program Manager will report to the Program Director, P4R, REACH Initiative. With primary responsibility for implementing the statewide REACH Initiative, the Program Manager will be responsible for managing training programs through a variety of channels, including numerous Communities of Practice, an on-line school-wide planning process, followed by professional development activities shaped by each school's plan, and establishing a statewide network of Train the Trainer activities anchored in Illinois' 39 Regional Offices of Education (ROE). The Program Manager will devote a significant portion of their time to collecting and utilizing quantitative and qualitative data regarding all of the REACH Initiative activities.

To become the Program Manager, candidates must bring proven experience in education research and data management, analysis and its application to program design. Demonstrable success in managing multi-party education professional development projects, preferably in Illinois, must be provided. Examples of well-executed training workshops or curriculum design, with impact data, creativity and efficiency in program scheduling, recruiting of experts and participants, or program evaluation will be requested during the interview process. Prior application of quantitative analytic skills is necessary and certification or formal training in project management is desirable but can be demonstrated with experience. Paid vacation, health care, retirement savings opportunities, and other benefits provided. Compensation in the mid-\$70,000's or above, depending on experience and credentials. Submit resume, including list of statistical data analytic systems and methods that you've mastered as well as three professional references to [KArgue-mason@partnership4resilience.org](mailto:KArgue-mason@partnership4resilience.org). We apologize in advance that direct inquiries to staff or Board members will not be answered.

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We envision an Illinois where systems support schools, families, and communities working together to ensure that all children have the educational, health, and social-emotional support they need to be successful in life.



## **Job Announcement** Partnership For Resilience

### **BUSINESS & INFORMATION MANAGER**

We are seeking a full time **Business & Information Manager**, for a growing Chicago metropolitan area nonprofit organization. The Partnership for Resilience (P4R), was established in 2017 to help Illinois teachers and school districts bring trauma-responsive practices to their teaching and to schools' community or public/private partnerships. P4R supports education, medical, behavior and public health systems to give all children the educational, health and social-emotional support they need to be successful in life.

This position is new and requires experience in nonprofit business management, including all bookkeeping, AP/AR, banking & cash management, grant reporting support, and payroll administration. Support for annual audit and management of all company financial disclosures, including preparing financial reports for the Board of Directors and supporting its Treasurer & finance committee is expected. Supervisory experience, especially of third-party IT vendors and in house administrative staff required. Some exposure to data management software or understanding of program/performance data collection desirable and will factor into compensation. Paid vacation, health, retirement, and other benefits provided. Compensation in the \$50,000's or above, depending on experience. To be considered for the position, please submit a resume, including a list of CRM, project management, financial record keeping and HR software that you've mastered as well as three professional references to [kargue-mason@partnership4resilience.org](mailto:kargue-mason@partnership4resilience.org). Include a list of any information management certifications you've earned or training you have provided in your application.

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